Whereas the System Office and Board of Regents approved a resolution concerning a retirement incentive;

Whereas that resolution proposes as lump sum or percentage, whichever is higher, for faculty and staff over 60 years and with at least 10 years of service;

Whereas the sums to be expended are not deducted from university or college budgets, but are comprised of monies held by the System Office from unexpended state and federal funds;

Whereas the resolution proposes that each university and college in the system will be adopt a "refill" rate taking into account its fiscal situation and academic needs;

Whereas CCSU has the most favorable balance and indeed surplus of any CSCU institution and should expect a 100% refill rate;

Whereas administration has control over the allocation of lines to departments and programs, but faculty have control over curriculum and pedagogy;

Be it resolved that the CCSU Faculty Senate recommends that as an essential measure of shared governance the University President and University Provost, the Chief Budget Officer, the Senate President, the Chair of the Curriculum Committee, and the Chair of the UPBC meet to consult on the strategy for refilling lines made vacant by retirements;

Be it further resolved that the CCSU Faculty Senate supports the absolute right of faculty and staff to retire when they see fit and to benefit from any inducement or bonus made available to them.

The Faculty Senate recognizes that ~~this is a subject of collective bargaining.~~ the retirement incentive is only applicable to members of bargaining units that have agreed to participate in the incentive plan.